

# Gender Equality and Digital Transformation

### A Program of Actions for 2022-2025:

· Bridging Scientific Research, Political Institutions, and Citizen Initiatives

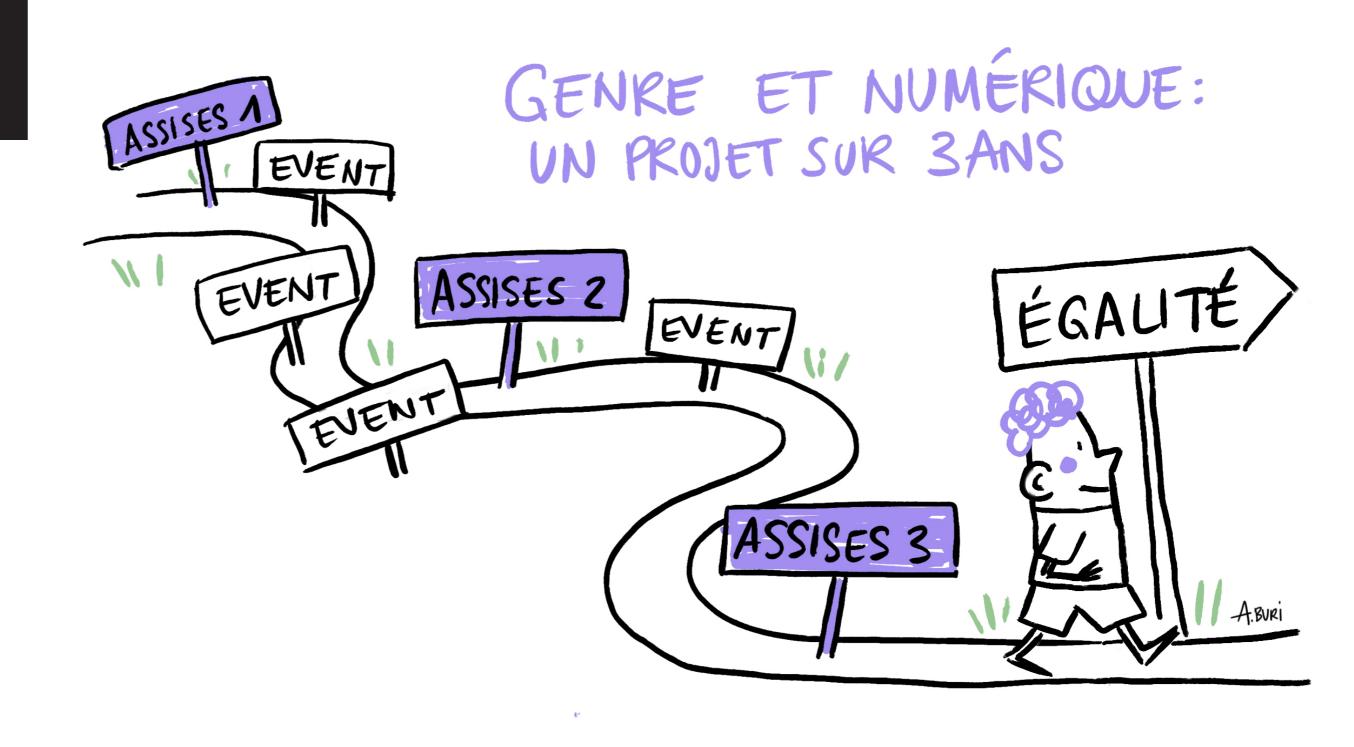
### **Objectives:**

- To establish an overview of the reciprocal impacts of digital transformation and gender biases.
- To foster innovative approaches that harness digital technology to advance gender equality.
- · To build a colloborative network aroung Gender and Digital Transformation
- To investigate concrete strategies for supporting women's pathways in the digital sector.
- To develop a guide of best practices in this domain.



Three annual events dedicated to exploring critical issues and finding effective solutions. The 2022 and 2023 editions successfully attracted around 150 participants each in Fribourg and Lausanne. The third edition will take place on 13 and 14 February 2025. The 2nd conference also featured a 'tech trial' involving young students from schools in the canton of Vaud, as well as a hackathon entitled 'Feminising Wikipedia'.





#### Intermediate events

These gatherings focus on themes related to gender and digital issues, featuring a variety of activities such as stands, conferences, and roundtable discussions. Topics explored include sexism in video games, online genderbased violence, and the promotion of women's associations in the tech industry.



# Achievements 2022-2025

### **Video Capsules**

Five video interviews featuring researchers who have made inspiring contributions in the field.



#### **Publications**

Annual summaries of the conferences will be published, along with a White Paper scheduled for release in January 2025. These publications aim to disseminate identified challenges and best practices to the professional, academic, and political communities.

# **Partners**







White Paper and summeries / 2022 -2025

wp.unil.ch/genre-numerique





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