

P-3: Strategy to Combat Lack of Qualified Workers in the Healthcare Industry

The foundation and development of a competence centre for qualified workers in the healthcare industry and the development of a national strategy are at the core of the two-pronged approach to combating the lack of qualified workers in healthcare. The national strategy encompasses current research at higher education institutions as well as findings from other sources such as the Swiss Conference of the Cantonal Ministers of Public Health, the OdASanté, the Swiss Health Observatory (Obsan), the Master Plan Healthcare Provision and recommendations of the Federal Council. The themes are carefully developed and coordinated using available resources and taking advantage of productive partnerships under the umbrella of the competence network for healthcare professions (Kompetenznetzwerk Gesundheitsberufe). Taking localised projects as a starting point, the team at the centre compiles basic information on a variety of issues including core competencies, professional strains, career and length of career; it then develops measures and interventions, and implements them with the project partners.

The new competence centre is a hub for innovative research-based services; it develops evidence-based teaching materials and serves as a forum for stakeholders to discuss, plan and coordinate strategies and other measures to manage the availability of qualified workers in the healthcare industry.