Introduction

The Impact of Open Science on Research Careers: How to integrate Open Science into Higher Education Policy?

Two priorities of the European Commission:

- **Open Science**
  - European Open Science Agenda

- **European Research Area: open labour market for researchers**
Context

European Open Science Agenda

Open Science represents a **new approach to the scientific process** based on cooperative work and new ways of diffusing knowledge by using digital technologies and new collaborative tools (European Commission, 2016b:33)

Welcome and Introduction

Context

European Open Science Agenda

5 action lines:

1) Fostering and creating incentives for OS
2) Removing barriers for OS
3) Mainstreaming and further promoting OA policies
4) Developing an OS Cloud
5) Open Science as a socio-economic driver

Open Science Policy Platform: high level advisory group

http://ec.europa.eu/research(openscience/index.cfm?pg=home
Context

EURAXESS – Researchers in Motion

- Aims: facilitating researcher mobility, supporting training and ensuring attractive careers
- swissuniversities coordinates EURAXESS with the funding of the State Secretariat for Education, Research and Innovation SERI in Switzerland in cooperation with EU GrantsAccess of the University of Zurich / ETH Zurich
- Activities:
  - Network of 500 EURAXESS Centers / Welcome Centers in Europe (14 of which in Switzerland)
  - Website with jobs and information: [www.euraxess.ch](http://www.euraxess.ch)
  - Projects
  - Establishment of Career Development Centers
  - «Charter & Code» and Human Resources Strategy for Researchers (HRS4R)
**Programme**

**Policy: Aim:** Information on current European and national reflections and initiatives

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<td>10.00-10.15</td>
<td>Welcome and Introduction&lt;br&gt;Dr. Gabriela Obexer-Ruff, Programme Coordinator, “Equal Opportunities and University Development,” and Ariane Studer, Head of EURAXESS, swissuniversities</td>
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<td>10.15-11.15</td>
<td>Rewards and Professional Development for Open Science and Open Education: Reflections and Recommendations of the Steering Group on Human Resources and Mobility (SGHRM)&lt;br&gt;Cecilia Cabello Valdés, Representative of Steering Group on Human Resources and Mobility (SGHRM), Department Director for Indicators and Monitoring S&amp;T Policy, Spanish Foundation for S&amp;T (FECYT)</td>
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<td>11.15-11.45</td>
<td>Research Evaluation in an Open Access World? The Swiss Open Access Action Plan&lt;br&gt;Prof. Dr. Yves Flückiger, President, swissuniversities Delegation for International Relations, Rector, University of Geneva</td>
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<td>11.45-12.15</td>
<td>Open Access at the ETH Zurich: Experiences and Challenges&lt;br&gt;Dr. Rafael Ball, Director of the ETH Library, ETH Zurich</td>
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Programme

Practice: Information on the Charter & Code and on the implementation of its principles via the Human Resources Strategy 4 Researchers; exchange possibilities

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<td>13.15-14.15</td>
<td>Implementing Charter and Code via the Human Resources Strategy for Researchers (HRS4R) Questions and answers Dr. Anette Björnsson, Deputy Head, Unit Open Science and ERA Policy, Directorate General for Research and Innovation of the European Commission</td>
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<td>14.15-14.45</td>
<td>What are the benefits and which impact can be expected? Tips and tricks to make your implementation a success Questions and answers Dr. Isabelle Halleux, Director of Administration R&amp;D, University of Liège</td>
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<td>14.45-15.15</td>
<td>Ambitious People Meet a Friendly Workspace – HRS4R as Part of PSI’s HR Strategy Questions and answers Karsten Bugmann, Head of Human Resources, Paul Scherrer Institute PSI</td>
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<td>15.15-15.30</td>
<td>Concluding Remarks Dr. Marie-Louise Gächter-Alge, Scientific Advisor, State Secretariat for Education, Research and Innovation SERI</td>
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Further Information

• You will receive all presentations after the event
• Conference report and pictures:

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